



MidState Arc COVID updates for Employees

(Updated 5_24_21)

To All employees of MidState Arc:

Mask wearing continues to be required by all employees working with the people we support at all times and for all employees working around other employees in areas less than 6 feet apart.

We are waiting for direction from the CT Department of Health on lifting any of our restrictions in place, until that time all restrictions remain in place including (please refer to MidState Arc Covid Procedures for a full outline of restrictions) but not limited to....,

- All employees must wear a mask (surgical grade or higher (blue masks, kn95 or n95) while providing any supports to any person at MidState Arc. indoors or outdoors.
- All people supported must wear their masks while receiving supports (unless they are unable and then arrangements will be made for safe service).
- All employees monitor their temperature prior to working...those employees who are not vaccinated must complete the Jot form.
- All employees are required to wash their hands for 20 seconds upon arriving at work.
- All employees are required to follow MidState Arc Sanitation procedures.
- Any employees who are fully vaccinated who are meeting with other employees who are fully vaccinated may remove masks for the meeting, if everyone in the meeting is comfortable with that or if the meeting is outside employees can remove their masks as long as they are 6 feet apart. However if someone enters the meeting who is

not fully vaccinated all parties must put on a mask or if an employee in the meeting is uncomfortable everyone should wear a mask.

- All employees who are not vaccinated and leave the state for more than 24 hours must quarantine for 7-10 days once they return to CT and before returning to work. And they must submit results for a negative Covid test to HR prior to returning to work. Due to the real possibility of infecting someone with Covid that may result in death, any employee who fails to follow this guideline may be terminated from employment with MidState Arc. This is for the people we support.
- All employees who are vaccinated and leave the state for more than 24 hours must submit a negative Covid test to HR prior to returning to work – this is also for the people we support.